

TAMASHA - Equal Opportunities Monitoring Form

Tamasha is an Equal Opportunities employer. Any information provided is entirely confidential and will not form part of the selection process. This questionnaire is not obligatory but by completing it you will help us monitor the effectiveness of our equal opportunities policy. The request for this information and the uses to which it will be put are within the scope of the GDPR 2018, which allows for the collation and reporting of sensitive data for monitoring purposes.

Vacancy applied for _____

How did you learn of this opportunity? E-flyer Arts Professional ArtsJobs Guardian

Word of mouth Tamasha website Industry email Other (please specify) _____

Age

- 0-19
- 20-34
- 35-49
- 50-64
- 65+
- Prefer not to answer

Gender Identity

Gender (this is inclusive of all genders such as male, female, trans and non-binary identities)

I would describe myself as _____

Prefer not to answer

Sexual Orientation

Sexual Orientation (this includes lesbian, gay, bisexual, queer or questioning, and straight amongst others)

I would describe myself as _____

Prefer not to answer

Ethnic Background

The categories used below (listed alphabetically) are in line with Arts Council England reporting requirements. Please tick the category that you feel best represents you.

Asian or Asian British

- Asian Bangladeshi
- Asian Indian
- Asian Pakistani
- Any other Asian background, please state _____

Black or Black British

- Black African
- Black Caribbean
- Any other Black background, please state _____

Chinese or East Asian group

- Chinese
- Korean
- Japanese
- Vietnamese
- Any other, please state _____

Dual Heritage

- Dual Asian & White
- Dual Black African & White
- Dual Black Caribbean & White
- Dual Chinese & White
- Any other background, please state _____

Arab

- Arab region, please state _____

Other

- Any other background, please state _____

White

- British
- Irish
- Gypsy or Irish Traveller
- Any other white background, please state _____

- I prefer to self-define and would describe my ethnicity as _____
- Prefer not to answer

Do you consider yourself to have a disability?

- YES NO Prefer not to answer

***Note:** The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long term (i.e. lasting more than 12 months) adverse effect on your day to day living. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.*

Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.

- YES NO Prefer not to answer

THANK YOU

Please return this form to admin@tamasha.org.uk