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| **TAMASHA - Equal Opportunities Monitoring Form** |

Tamasha is an Equal Opportunities employer. Any information provided is entirely confidential and will not form part of the selection process. This questionnaire is not obligatory but by completing it you will help us monitor the effectiveness of our equal opportunities policy. The request for this information and the uses to which it will be put are within the scope of the GDPR 2018, which allows for the collation and reporting of sensitive data for monitoring purposes.

**Production/Project/Workshop\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**How did you learn of this opportunity?** TDA e-flyer ☐ Tamasha website ☐ ArtsJobs ☐ ITC website ☐

Word of mouth ☐ Local Borough Council ☐ Industry email ☐ Other (please specify) **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |
| --- |
| **Age** |

**0-19** ☐

**20-34** ☐

**35-49** ☐

**50-64** ☐

**65+** ☐

**Prefer not to answer** ☐

## **Gender Identity**

## 

**Gender** (this is inclusive of all genders such as male, female, trans and non-binary identities)

I would describe myself as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Prefer not to answer** ☐

## **Sexual Orientation**

## 

**Sexual Orientation** (this includes lesbian, gay, bisexual, queer or questioning, and straight amongst others)

I would describe myself as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Prefer not to answer** ☐

|  |
| --- |
| **Ethnic Background** |

**The categories used below (listed alphabetically) are in line with Arts Council England reporting requirements. Please tick the category that you feel best represents you.**

## **Asian or Asian British**

☐ Asian Bangladeshi

☐ Asian Indian

☐ Asian Pakistani

☐ Any other Asian background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## **Black or Black British**

☐ Black African

☐ Black Caribbean

☐ Any other Black background, please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## **Chinese or East Asian group**

☐ Chinese

☐ Korean

☐ Japanese

☐ Vietnamese

☐ Any other, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## **Dual Heritage**

☐ Dual Asian & White

☐ Dual Black African & White

☐ Dual Black Caribbean & White

☐ Dual Chinese & White

☐ Any other background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_

**Arab**

☐ Arab region, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other**

☐ Any other background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_

## **White**

☐ British

☐ Irish

☐ Gypsy or Irish Traveller

☐ Any other white background, please state\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

☐ I prefer to self-define and would describe my ethnicity as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

☐ Prefer not to answer

**Do you consider yourself to have a disability?**

YES ☐ NO ☐ Prefer not to answer ☐

***Note:*** *The Disability Discrimination Act 1995 defines a disability as a physical or mental impairment which has a substantial and long term (i.e. lasting more than 12 months) adverse effect on your day to day living. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.*

**Do you have dependants? Dependants might include children, the elderly, or other people who rely on you for care.**

YES ☐ NO ☐ Prefer not to answer ☐

**THANK YOU**